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DIRECTED ASSIGNMENT

Directed assignment means that the Organization makes the final decision from among the alternatives that exist in the assignment of an employee. It follows that this decision will be accepted not only by the employee but also by all supervisors in the gaining and losing components. The authority for making directed assignments is part of the authority granted to the Director as the head of a Federal agency.

It is certainly to the interest of the Organization to have an assignment accepted wholeheartedly by the employee, thus his views and preferences should be solicited and carefully weighed before the final decision is made.

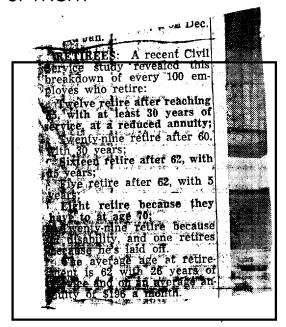
Accommodating the personal preference of an individual regarding his assignment is of course desirable but we all know that our world-wide and constantly increasing demands for personnel cannot be met through a wholly voluntary assignment system. Recognizing this, Heads of Career Services are authorized to direct the assignment of members of their services.

Directed assignment also means that the authority of the Director of Personnel must from time to time be used to remove an individual from an office or place an individual in a particular position over the protest of the chief of the respective unit or career service. Deputy Directors may appeal such actions to the Director or the Deputy Director of the Organization who will make the final decision.

The Director has stated that having the right person in the right place at the right time is essential to the successful accomplishment of our mission. He has directed that those officials who are responsible for administering our career service program devote their efforts to achieving this objective, but in so doing they give full consideration

to the capabilities, interests and the personal circumstances of the Approved For Release 1999/09/20: CIA-RDP78-047244000200040015-Re it must be individual employee.

## **CPYRGHT**



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